

## Environment Policy

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At Brocklesby Ltd we are committed to protecting and minimising our impact on the environment. We will operate in accordance with all environmental legislation and regulations and we will strive to use pollution and environmental management best practice in all activities we undertake. We recognise that our operations results in emissions and waste and that we are committed to controlling, recovering, and re-using recyclable material wherever possible.

We promote the efficient use of materials and resources throughout our facilities, particularly non-renewable resources and continue our development of sustainably sourced product using recyclable materials.

We also accept our responsibility for those who may be affected by our activities, and we will ensure measures are taken to ensure that our environmental statutory and moral duties are achieved, at all times. We ensure that there is environmental consideration taken into all our business decision making and activities.

We are committed to a policy of continual improvement. Within that our ongoing training and instruction promotes environmental awareness amongst our employee's and encourage them to work with a positive environmentally responsible manner, attitude and behaviour, informing them of any environmental issues that may affect their work.

Brocklesby Ltd is dedicated to:

- Maintaining an Environmental Management System that is externally assessed, which will meet the requirements of ISO 14001:2015 criteria. This will provide the framework to help drive continual improvement and best environmental practice throughout our business and provide sufficient resources to enable this policy to the full.
- Complying with environmental regulations and other environmental obligations to deliver our products and services to all parties.
- Striving to reduce environmental impact through continuously improving our environmental assessment processes, including environmental risk and impacts, applying measures to mitigate and prevent pollution, advance our preparations for environmental emergencies, as well as exploring environmental opportunities that can reduce our business impact on the environment, specifically climate change.
- Learning from experiences and sharing best practice through recording of all environmental incidents via non-conformance measures and installing corrective actions to prevent re-occurrence.
- Establishing effective channels of communication to positively encourage all persons (internal and external) and, as appropriate, their representatives, to contribute to improvements in our environmental performance.
- Determining and monitoring specific objectives to enable continual improvement and ensure the effectiveness of our Environmental Management Systems and implement corrective actions accordingly.
- Encouraging commitment to the Environmental Management System through positive, informative, and effective engagement with our workforce.
- Co-operating with local Authorities, statutory and regulatory bodies in the interest of the environment.

Responsibility of the Brocklesby employee:

- To follow all training, policies, procedures, and work instructions when using any work-related equipment provided by the company.
- Adopt and maintain environmentally sound working practises within the work area.
- To comply with legal obligations and to take reasonable care for their own health and safety and for the safety of other people, who may be affected by their own acts of omissions.
- Co-operate with Brocklesby Ltd to enable all statutory duties to be complied with, in all aspects of environment.
- To inform and report environmental matters to your employer, supervisor or environmental representative.

*As an essential element of Brocklesby Ltd integrated management systems, this policy will be reviewed on an annual basis to ensure effectiveness and compliance with legislative or organisational changes.*



Neil Taylor  
Managing Director