

Health and Safety Policy

At Brocklesby Ltd we are committed to providing a high standard of health, safety and welfare for all employees, as well as committing to the prevention of accidents and occupational ill health, so far as reasonably practicable. We also accept our responsibility for those persons who may be affected by our activities. We will ensure measures are taken to make sure that our statutory and moral duties are achieved, at all times.

We are committed to a policy of continual improvement. Within that our ongoing training and instruction as well as the facilities that we provide, will have a positive impact on our employee's attitude and behaviour towards the prevention of accidents and occupational ill health.

Brocklesby Ltd is dedicated to:

- Ensuring every employee is given the necessary information, instruction and training to enable safe performance and practice of work activities.
- Promoting good safety practices, positive safety interventions and operational safety challenges to enhance a safe working environment.
- Providing a safe workplace for all our employees, contractors, customers, and the general public by integrating safety into our daily business and encouraging everyone to be responsible for both their safety and the safety of others.
- To ensure that all processes and systems of work are designed to take account of health and safety and correctly managed and maintained.
- Providing adequate facilities and arrangements to enable employees and their representatives to raise issues of health and safety.
- Determine and monitor specific objectives to enable continual improvement and ensure the effectiveness of our health and safety management systems and implement corrective actions accordingly.
- Encouraging commitment to the Health and Safety Management System through positive, informative, and effective engagement with our workforce.
- Cooperating with local authorities, statutory and regulatory bodies in the interest of health and safety.
- Promoting all aspects of health and safety, through positive and effective communications.

Responsibility of the Brocklesby employee:

- To follow all training, policies, procedures, and work instructions, when using any work-related equipment provided by the company.
- Adopt and maintain safe working practices within the work area.
- To comply with legal obligations and to take reasonable care for their own health and safety and for the safety of other people, who may be affected by their own acts of omissions.
- Co-operate with Brocklesby Ltd to enable all statutory duties to be complied with, in all aspects of health and safety.
- To inform and report health and safety matters to your employer, supervisor or health and safety representative, if you believe you are at risk or inadequate controls are putting other person's safety at risk.

Organisation for Health and Safety

The overall responsibility for health and safety rests at the highest level, Brocklesby Ltd, the company directors, the senior management team and heads of departments. However, it is the responsibility of all staff employed by Brocklesby Ltd and its subsidiaries to cooperate in providing and maintaining a safe place of work.

Health and Safety Responsibilities

All members of Brocklesby Ltd or company directors, members of the senior leadership team and all staff employed by Brocklesby Ltd and its subsidiaries will take all reasonable steps to identify and reduce hazards to a minimum.

To assist in this, all staff employed by Brocklesby Ltd and its subsidiaries must take reasonable care for their own health and safety and for the safety of other people who may be affected by their own acts and omissions in any of the work activities both on and off site.

As an essential element of Brocklesby Ltd integrated management systems, this policy will be reviewed on an annual basis to ensure effectiveness and compliance with legislative or organisational changes.



Neil Taylor
Managing Director